



Cymru
Global

Climate.
Cymru

Advocacy and Campaign Coordinator

JOB DESCRIPTION

Employed by:	Cymru Global (Climate Cymru's host organisation)
Responsible to:	Head of Policy & Advocacy
Salary and pension:	£34,892 per annum, pro rata Automatic enrolment into our pension scheme. Cymru Global will match your contribution up to a maximum of 5% of your gross salary (minimum 4%)
Employment terms:	11-month fixed-term contract. NB: There is an intention for this role to continue beyond the contract length, pending future funding. Pathways to secure future funding are in place.
Base:	Remote working (with the option for office or hybrid work at the Temple of Peace, Cardiff). NB: Attending occasional events, meetings and activities in Cardiff will be part of the role, alongside occasional travel requirements elsewhere in Wales & the UK.
Hours:	3 days per week (22.2 hours per week) Flexible working and TOIL policies in place.
Leave allowance:	36 days, including bank holidays, pro rata.
Travel:	If required to travel for work, expenses will be provided.

About Climate Cymru

[Climate Cymru](#) is a movement of thousands of individuals and a network of over 420 organisations from all sectors in Wales, brought together by shared values and a recognition that the climate and nature emergencies require urgent, fair action. We believe that action should be guided by science and the voices of people across Wales.

Climate Cymru is hosted by Cymru Global. Cymru Global is a charity that inspires people in Wales to learn about and take action on global issues. Cymru Global's vision is that everyone in Wales contributes to creating a fairer and more peaceful world.

Climate Cymru is impact-focused and a powerful vehicle for change in Welsh society. We do this by:

- Putting pressure on those with power to take concrete action
- Engaging productively with the Welsh Government
- Making sure voices from across Wales are heard and represented
- Inspiring and connecting our network
- Amplifying and accelerating our partners' work
- Sharing important information and opportunities with our network and the wider public
- Learning from society in Wales, and beyond
- Building broad public support for action
- Representing Welsh voices and organisations nationally and internationally

Much of the work for Climate Cymru is done by a group of staff and volunteers, organised into four small teams:

1. **Movement building:** Serving, connecting, inspiring, unblocking and learning from a large, diverse movement of organisations & individuals, including hosting a range of themed convening groups & spaces.
2. **Communications & narrative change:** Building communications infrastructure, storytelling, upskilling the movement & delivering values-based narrative change work.
3. **Advocacy:** Politics, policy & campaigns - collective work for Climate Cymru and supporting partners to meet their individual advocacy goals.
4. **Funding ecosystem:** a range of interventions to help fix a broken funding landscape for Wales and the movement.

Summary of the Role

The Advocacy & Campaigns Coordinator will play a key role in developing and delivering Climate Cymru's advocacy & campaign activity.

The role will involve supporting the delivery of a coordinated system of interventions led by the Head of Policy & Advocacy. The system of interventions is designed to strengthen public legitimacy for climate action, coordinate advocacy with the Welsh and UK movements, alongside improving the quality of public and political discourse on climate change in Wales.

The role will involve organising events, facilitating democratic engagement and helping deliver the next phase of the [Cymru Together](#) campaign.

As a diverse and broad network, much of the practical work includes organising, facilitating and communicating with partners in the movement to inspire collective action and understand the varied needs.

Specific responsibilities for the role

The Head of Policy and Advocacy holds a senior strategic role with a broad scope - oversight over the climate movement in Wales and designing a strategic advocacy, policy and campaign response to an evolving landscape. This Advocacy & Campaign Coordinator role will work closely to support the Head of Policy & Advocacy role by delivering key elements of the strategy and removing administrative or delivery burden.

Campaign activity

- Coordinate campaign activities aimed at facilitating democratic engagement, including a digital action that facilitates meaningful connection between elected officials and constituents.
- Working closely with the Head of Policy & Advocacy to coordinate delivery of the next phase of the Cymru Together campaign, including campaign activities around key Welsh Government renewable energy commitments.

Organising and partner engagement

- Work with the Movement Building team to mobilise partners and volunteers around key moments and campaigns.
- Practical administrative support for senior staff, including setting up meetings and partner engagement - for example, sending invites, facilitation of meetings and email coordination.
- At times represent Climate Cymru within networks, coalitions and external forums to promote collaboration and share opportunities to collaborate with the wider team.

Event & management

- Play a leading coordination role in the delivery of our 2027 Mass lobby at the Senedd.
- Manage event logistics, including invitations, registration, resources, catering and ensuring all events are as accessible as possible
- Support the promotion and communication of events, working closely with the communications team to maximise participation and engagement
- Coordinate the planning and delivery of other campaign events, meetings, workshops and other activities, ensuring they are well-organised and impactful.

Support for the Head of Policy & Advocacy

A supportive role in the following activities that the Head of Policy & Advocacy leads:

- Development of Climate Cymru's advocacy and campaign strategy.
- Convening and facilitation of partner input into policy interventions and consultations
- Engaging productively with elected officials, Welsh Government, civil servants and their teams.
- Build and maintain high-quality relationships across the Welsh political, policy and civil society landscape.
- Supporting the convening of partners around shared advocacy priorities.

Person Specification

We are looking for someone passionate about creating a fairer, greener Wales and who understands the importance of collective action and effective advocacy in achieving change.

The successful candidate will combine experience in campaigning with the ability to build relationships, work collaboratively and turn strategic opportunities into effective influencing activity.

Applicants must demonstrate the following attributes by linking them with relevant experiences and achievements in the job application statement.

Essential requirements

1. Commitment to Climate Cymru's mission and Cymru Global's organisational vision and values.
2. Experience of contributing, coordinating or leading campaigns
3. A commitment to working collaboratively with partners, coalitions, or networks to achieve shared objectives.
4. Experience planning and delivering events or activities (e.g. multi-partner meetings, conferences, campaign moments or lobbying events).
5. Excellent organisational and event management skills.

Desirable attributes

1. Fluency in Welsh, with the ability to write and deliver communications in Welsh and bilingually.
2. Knowledge and understanding of the political and policy landscape in Wales.
3. Technical policy expertise in relevant fields
4. Established relationships with politicians, policymakers, civil society leaders, journalists, and other key stakeholders in Wales relevant to Climate Cymru's mission.
5. Experience using digital campaigning/organising tools (e.g. CRM, action platforms, email tools).
6. Experience of working in, or with, communication teams to achieve relevant goals (e.g. promoting campaign activities in press and social media).
7. Experience of working within or alongside the voluntary, community or environmental sectors in Wales.

Application Process

- All applicants must complete the official Application for Employment form, available at [Vacancies - Cymru Global](#). The form is branded Cymru Global, who are the legal charity that hosts Climate Cymru.
- **Please provide all relevant information on the application form as we will not consider CVs or cover letters as part of the application.**
- All applicants should also complete the Equal Opportunities form. These are separated from your application form upon receipt and not shared with the shortlisting or interview panel.
- Please submit your application by email to recruitment@cymru.global
- If you have any access requirements, please get in touch.
- The deadline for receipt of applications is **5 pm, 8th October 2026**.
- Interviews are scheduled to take place w/c 12th October.
- We will send an email acknowledgement to all applicants. If you do not receive an acknowledgement before the deadline, please contact us. We cannot be held responsible for applications that do not reach us, or that arrive after the deadline.
- If you are shortlisted for an interview, we will contact you via email. We will communicate with shortlisted candidates at an agreeable time for all involved.
- No references will be taken up until a provisional offer of employment has been accepted.
- Unsuccessful applicants will be informed by email.